



FIRE ENGINEER

Joint Recruitment – Cities of Loma Linda and Colton

FILING DEADLINE: May 23, 2016 @ 5:00 p.m.

The Cities of Colton and Loma Linda are conducting a joint recruitment for the position of Fire Engineer. A single eligibility list will be established from this recruitment. Candidates who successfully complete the testing process may be selected to fill vacancies occurring in either city for the duration of this eligibility list. For more specific information about each city, please review this job announcement or visit each city's web page.

Monthly Salary

\$5,448 - \$6,788 (Loma Linda) 2% COLA eff. 7/1/2016

\$5,843 - \$7,102 (Colton)

THE POSITION

Under general supervision of the Fire Captain, perform the full array of duties and responsibilities assigned to classes in the Fire Engineer classification, including the operation and maintenance of a variety of fire apparatus and firefighting equipment: participate in firefighting activities, fire prevention inspections, and fire training; perform mechanical maintenance on vehicles, equipment and apparatus; demonstrate a full understanding of all applicable policies, procedures and work methods associated with assigned duties; occasionally assist in the training of lower level fire suppression positions: perform a variety of other tasks in support of assigned area of responsibility.

EXPERIENCE AND EDUCATION - *Candidates must qualify under **one** of the options listed below:*

Option 1 (Colton In-house): Possess the equivalent of three (3) years of municipal fire suppression experience, successful completion of one-half of the State Certified Fire Officer course requirements or successful completion of three of the five core classes for an AS/AA degree in Fire Technology and a High School diploma or equivalent.

Certificates/Licenses: Possession of a valid California Class B driver license or Firefighters Class B driver license and a satisfactory driving record; possession of valid EMT 1A and CPR certifications; and possession of a City of Colton Fire Department Engineer certification.

OR

Option 2 (Loma Linda In-house): Any combination of education and/or experience that has provided the knowledge, skills and abilities necessary for satisfactory job performance. Example combinations include graduation from high school or equivalent; 12 units of fire science, including fire hydraulics, fire apparatus and equipment, and fire prevention or equivalent; two (2) years of experience in the fire service; Fire Apparatus Driver/Operator 1A & 1B; and completion of the Loma Linda Fire Department Apparatus Operator Taskbook.

Special Requirements: Possession of or ability to obtain certification as a Driver/Operator I in the State of California; possession of and ability to maintain a valid California FF Endorsement driver license and satisfactory driving record; and at the time of hire, possession and ability to maintain State of California Emergency Medical Technician certification. Must refrain from the use of tobacco either on or off duty.

OR

Option 3 (Lateral): Any combination of education and experience that has provided the knowledge, skills, and abilities necessary for a Fire Engineer. A typical way of obtaining the required qualifications is to possess the equivalent of a high school diploma; valid California driver license with a valid firefighter endorsement; valid EMT and CPR certifications; and twelve (12) months of full-time employment at a city, district, state or federal fire agency serving in the capacity of a Fire Engineer.

NOTE: Candidates with out of state EMT certification will be required to obtain State of California EMT certification at the time of hire.

In addition, successful completion of any of the following:

- Driver Operator 1A and 1B
- USFS Operator Task Book
- BLM Engine Operator's Course (ENOP)
- Geographic Area Engine Academy (GENGAC)
- Cal-Fire Company Officer Academy (COA)

CITY OF LOMA LINDA

The City provides retirement benefits through the Public Employees' Retirement System, 3% @ 55; single highest year for existing (Classic) CalPERS members; 2.7% @ 57, highest consecutive 3 years for new CalPERS members (pursuant to recent pension reform legislation); with the employee paying the member contribution. Medical, Dental and Optical - \$1,100 cafeteria-style insurance reimbursement plan. Deferred Compensation Plan is coordinated with the cafeteria-style insurance reimbursement plan.

THE CITY - Loma Linda is a balanced blend of quality residential, industrial, and commercial developments. Residents enjoy the range of amenities for which Southern California is famous. The community offers gracious living with hillside homes that provide a panoramic view of the valleys and mountains. Loma Linda is freeway close to beaches, mountains, ski and desert resorts. There are several colleges and universities within commuting distance of the City. Loma Linda is also the home of the world renowned Loma Linda University Medical Center. Located in the Redlands/San Bernardino area, 60 miles east of Los Angeles, Loma Linda has a population of 22,500 and encompasses 7.8 square miles. The Civic Center houses City offices, Fire Station 251, the Chamber of Commerce and the San Bernardino County Branch Library.

THE DEPARTMENT - The Fire Department responds to emergency incidents, including fires of all types, medical emergencies, rescues and other wide-ranging requests for service from two fire stations housing the full spectrum of fire/emergency response apparatus. The stations are staffed 24-hours per day with multiple companies. Advanced Life Support is provided by a combination of an engine and truck company.

In addition to staffing both stations 24 hours, the department deploys an additional paramedic engine during peak hours to meet the service demands driven by a daily influx of employees, visitors, and commercial traffic to the city's large institutions.

CITY OF COLTON

The City offers an attractive benefit package to include 2.7% @ 57 for the new PEPR rate and 3% @55 CalPERS retirement plan for classic members(actual benefits paid at retirement may vary based on prior CalPERS service); employee pays 9% member portion of required retirement contributions; Cafeteria Plan - \$1,100/month to purchase medical, dental & vision; City paid life insurance policy and employee assistance program(48/96 work schedule).

THE DEPARTMENT - The City of Colton is offering an excellent opportunity to join a progressive Fire Department that has a strong Fire Union/Fire Chief working relationship and encourages an outstanding working environment. The department is constantly staffed, with 13 personnel on duty each day. The Department is also very active in the state wide mutual aid system with both a type three, wildland engine and OES type one engine. The department encourages members participation in department committees in such areas as EMS, Rescue, Training and in Apparatus/Equipment.

Founded in 1875 and incorporated in 1887, the City of Colton covers an area of approximately 19.1 square miles. Colton is a general law city operating under the Council/Manager form of government. The operating budget for fiscal year 2015/2016 is \$141 million, including operating and capital expenditures and reflects approximately 388 full and part-time staff.

IDEAL CANDIDATE

The ideal candidate for this position will possess knowledge, skills and abilities in the following areas: complex principles, practices and procedures of modern firefighting and the operation and general maintenance of fire fighting vehicles, equipment and apparatus; purposes and uses of a variety of vehicles, equipment, tools, and apparatus related to firefighting; vehicle safety laws for operation of Class B vehicles; occupational hazards and standard safety practices; methods and techniques for record keeping; and proper English, spelling and grammar.

Effective and safe driving skills of a full range of fire fighting vehicles; perform field calculations of hydraulics for the proper and effective operations of equipment at emergency scenes; demonstrate physical endurance, agility, strength, and stamina in the performance of hazard tasks; think and act quickly with good judgment in emergency situations; work a variety of shifts including weekends, holidays, and emergency call back; work well independently and as a team; and perform advanced first aid and CPR when needed.

BENEFITS

MOU LOMA LINDA PROFESSIONAL FIREFIGHTERS LOCAL 935

<http://www.lomalinda-ca.gov/>

MOU COLTON FIREFIGHTERS ASSOCIATION (Currently under negotiations)

<https://ca-colton.civicplus.com/documentcenter/view/136>